

Policy Owner	Date of Policy	Issue No:	Date of last review	Date of next review
Sally Smithies	July 2021	Issue 2	June 2021	January 2022

Rationale for Subcontracting

Redsky Learning is committed to delivering high quality apprenticeship provision to meet the needs of both the Employer and the Apprentice. Redsky Learning are fully committed to delivering all parts of any apprenticeship programmes, along with their administration, except in limited instances where we recognise the need to enhance the opportunities available for learners or bring in specialist support.

Purpose of Subcontracting

Redsky Learning may enter into a subcontractor arrangement to provide training if they do not have the appropriate level of expertise in house, or if the subcontractor involved is able to enhance the opportunities available for learners.

Currently Redsky Learning subcontract the training for Level 2 Maths and English to a specialist third party subcontractor who possesses the relevant skills and experience.

Redsky Learning also, in some cases, works closely with another provider to enhance the delivery of their Level 5 leadership and Management programmes.

Choice of Subcontractor

All subcontractors have a contractual relationship with Redsky Learning and must be listed on the Register of Apprenticeship Training Providers (RoATP).

The choice of subcontractor is agreed with the Employer before the start of the apprenticeship.

With regard to Functional Skills provision, Redsky Learning researched and identified a specialist provider with a proven track record of delivering an 'end to end' service achieving 100% success rate.

With regard to collaborative working for some Level 5 Leadership and Management programmes, Redsky have chosen another local provider, with a proven track record of delivery, to enhance their own offering. When working collaboratively, Functional Skills for apprentices are also delivered by this provider and the full funding for these aims is passed on by Redsky Learning to them.

Management Fees

Redsky Learning do not charge a Management Fee when subcontracting any Functional Skills Delivery.



Redsky Learning currently charge a 27.5% fee (including contract management and some in-house delivery) when working collaboratively on Level 5 Leadership and Management programmes.

For any further information regarding subcontracting arrangements, please contact sally.smithies@redskylearning.com

SIGNED.....

Name: Sally Smithies

Job Title: Director

DATE: 21 July 2021